



MARCH 2024 NEWSLETTER

BEECH INSIDER NEWS



Did someone say **Golf**? Do you need an excuse to get out of the house and have fun. If you already know how to golf or if you want to learn, here's your chance. Submit your answer to the brain teaser, by **Friday, March 29th at noon**, and if it's correct, you will be entered to win a **TOP GOLF GIFT CARD. GOOD LUCK!**

Employee Appreciation Gift – Employees that have been with Beech for over a year qualify for a monthly drawing. **Tim Osgood** and **Doug Gibson** are the latest recipients! Thank you for your hard work and dedication!



New to the Beech Team – Let us all welcome **Michael Parks**, as Senior Project Manager! He brings years of experience and knowledge of construction, and he will be hands-on helping at the Smyrna office, as well as Opryland.

Welcome Back - You may see a few familiar faces, **Juan and Jose Pattan** are back, as well as **Matt Loyd**! Welcome back to the Beech Team 😊

February Newsletter Challenge Winners – **Micki Cooper** and **Lester Calderon** won a \$200 gift card to Ruth's Chris Steak House. Enjoy Dinner on Beech!



"If everyone is moving forward together, then success takes care of itself."



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St. Jude Children's Hospital - Chris Vanatta participated in St. Jude's Barrel Jam in Memphis the end of February. Chris raised \$1,200 with a nice contribution of \$500 from Beech Construction. Chris was awarded a custom buckle for raising over \$1,000. Fantastic job Chris.



Perfect Attendance Bonus – Hats off to the following for having perfect attendance in February, all will receive \$50. **Billy Gattis** and **Jose Hernandez Vazquez** have 10 months; **Dan Krawczyk**, **David Gibson & David Gasnik** have 9 months; **Richard Abad** is at 8 months; **Joe Martin Ruiz** and **Fidel Gonzalez** have 7 months; **Miles Catropa** is at 4 months; **Mike Sims** has 3 months; **Steve Mason** has 2 months; and **Doug Gibson**, **Suan Slayton** and **Joseph Vasquez** have one month.

BIRTHDAYS

Camden Griffin – 1st

Tim Osgood – 12th

ANNIVERSARIES

Chris Rankhorn – 3 years

Jason Tomlinson – 1 year

Garrett Montano – 1 year



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SAFETY NEWS - ARE YOU PREPARED FOR AN EMERGENCY?

Emergencies in the workplace cannot be eliminated, but if you have an emergency action plan in place and have trained workers to respond quickly and appropriately you can optimize efficiency, relieve anxiety, and in some cases, save lives.

The Key to Emergency Preparedness - Management commitment and worker involvement are essential to an effective emergency action plan. The action plan should be explained to workers and reviewed whenever the plan or responsibilities change. How good is your emergency action plan? Find out by asking yourself and your workers the following questions:



What has a neck but no head?

General - * Is there a means of reporting emergencies and accounting for personnel before and after an incident? * Who is the person responsible for decision-making during emergency conditions? * Does everyone in the workplace know the procedures to follow in various emergency scenarios (e.g. fire, explosion, earthquake, chemical spill or workplace violence, etc.)? * Do workers know the escape routes and evacuations procedures including where to reassemble for a headcount or for further instruction? * Do workers know where emergency supplies are located?

Medical - * Do workers know how to respond in the event of a medical emergency? * Are there workers trained in cardiopulmonary resuscitation (CPR) and first aid? * Does the worksite have first aid equipment which corresponds to the possible injuries workers may encounter? (e.g. emergency wash stations, personal protective equipment, oxygen tanks, ice packs, etc.) * Are emergency response phone numbers (fire department, ambulance, medical facility, etc.) clearly posted where they can be readily accessed?



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Fire - * Does the worksite have fire extinguishers that match the possible fire hazards?
* Have workers practiced using the fire extinguishers so that they are aware of their operation and limitations? * Have the fire extinguishers been recharged within the last year? (They must be tagged to indicate the recharge date.)

Spills - * Does the worksite have absorbent material that matches the quantity and type of chemicals which could spill? * Do you have relevant personal protective equipment that would be needed to respond to a chemical spill? * Have workers been trained in how to safely respond to a chemical spill?



POLICY REMINDER POLICY AGAINST WORKPLACE HARASSMENT



Beech Construction Services, Inc. has a strict policy against all types of workplace harassment, including sexual harassment and other forms of workplace harassment based upon an individual's sex, race, religion, color, national origin, physical or mental disability, marital status, age, sexual orientation, sexual identity or any other status protected by federal, state or local laws. All forms of harassment of, or by, employees, vendors, visitors, customers, and clients are strictly prohibited and will not be tolerated.

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