



# FEBRUARY 2024 NEWSLETTER

## BEECH INSIDER NEWS

**February Newsletter Challenge** – Everyone likes to go out and enjoy a nice dinner. How about when it is FREE? Find the hidden brain teaser in this issue, even if you have won before, submit your answer. You could be dining at **Ruth’s Chris Steak House**. Everything tastes better when you don’t have to cook or do dishes. Trust me! Find the Brainer Teaser, submit your answer before **Tuesday, February 27<sup>th</sup> at noon**, and your next dinner could be on us!



**Evan O’Brien and Chris Rankhorn** won the **January Newsletter Challenge!** **Congratulations** – you both won tickets to the Country Music Hall of Fame. *Always submit an answer! You could win.*

**Employee Appreciation Gift** – employees that have been with Beech for over a year qualify for a monthly drawing. **Billy Gattis** and **Kurt Osborne** are the latest recipients! Thank you for your hard work and dedication!



**Together Everyone Achieves More**

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### PERFECT ATTENDANCE BONUS

**Monthly Perfect Attendance** – Beech Construction Services implemented a “Perfect Attendance” bonus, September 1st, 2022. Upon completion of twelve months of perfect attendance you will receive \$1,000.00. **Doug Gibson** and **Suan Slayton** both received a check for \$1,000.



Let's see who could be next.

- Valentin Esquibel has 10 months of perfect attendance.
- Billy Gattis and Jose Hernandez Vazquez have 9 months.
- Dan Krawczyk, David Gibson & David Gasnik have 8 months.
- Richard Abad is at 7 months.
- Joe Martin Ruiz and Fidel Gonzalez have 6 months.
- Allan Guardado and Miles Catropa is at 3 months.
- Mike Sims and Daniel Jackson have 2 months.

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### SAFETY NEWS – A FLOOD OF DANGER

Much of the United States has seen record rainfall over the past several weeks for this time of year. Areas of the country that are typically not exposed to too much rainfall have been drenched with sudden storms causing flash flooding in many areas.

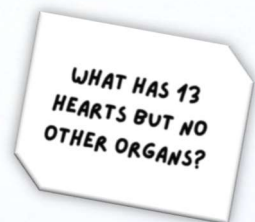
**Road Fatalities** - More than half of flood fatalities happen on the road. People drown when the water is deeper than expected or when they are caught in hidden debris. The engine might conk out when it gets wet, or the current sweeps the vehicle off the road.



**Causes of Flooding** - In many parts of this country, flooding is a driving hazard year-round. Rainfall or snowmelt at a higher elevation can create floods downstream, filling dry ravines with rushing water. Flash floods come up quickly and can demolish a car. Standing water on a roadway might appear safe to cross and the occupants of the car become trapped by rising water.



**Precautions to Take** - Listen to weather and flood warnings. Stay away from flood areas. If you have to go somewhere, check radio and television information for news of which areas to avoid. Do not drive through a flooded area. If you come upon a flooded road, turn around and go another way. Do not walk through flooded areas. Even a few inches of rushing water can knock you off your feet. Be extremely careful whenever you see water over a road. Even shallow water can conceal a washout of a road or bridge, as well as debris being moved by the flood. If you are caught driving in floodwaters, be aware your car may float briefly but can be moved by currents and will sink. Be especially careful at night when it is harder to recognize flood dangers.



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**Get Away from the Vehicle** - Although each emergency is unique, the best advice is to get out of your vehicle as soon as it stalls in floodwater. Do not keep trying to start the vehicle. Many deaths have been caused by people trying to move a stalled vehicle. Get out and head for high ground quickly and carefully. You might think your vehicle is a safe place to be during a flood. In fact, it is one of the most dangerous. Six inches (15 centimeters) of water can cause the car to go out of control. In just 18 inches (45 centimeters) the vehicle will begin to float, and then the driver has no way of steering or stopping.



**Other Flood Related Hazards** - Driving dangers are among many serious hazards related to floods. Downed power lines causing electrocution, unstable building structures, landslides, chemical and biological hazards in areas touched by floodwaters are also threats to life and health.

**Be Prepared** - If you live in a flood-prone area, be prepared. Identify at least two escape routes. Keep emergency supplies packed. Leave home early if you have to get out rather than waiting until travel is dangerous. Flooding is one of the most common disasters in this country, second only to fire. Learn about the flood history in your area and be prepared to travel to safety if necessary.

**FLASH FLOOD SAFETY**

**TURN AROUND DON'T DROWN**  
Rapid flowing streams or ditches can sweep you off your feet and your vehicle downstream  
Remain alert if you live in flood prone areas  
Move to higher ground if flooding threatens  
Use caution at night

**STAY OUT OF FLOODED AREAS**  
Water may still be rising and very swift  
Do NOT allow children to play in or around flowing water  
Flood waters can hide rocks, trees, and debris

NWSMobile weather.gov/mob

The graphic is a green rectangular box with white text. On the left side, there is a small photograph of a road that has been eroded by floodwaters, showing a deep channel in the pavement. The text provides key safety instructions for flash floods.

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**HEALTH CHECK – BECAUSE WE CARE**

**Exercise & Fitness** - Exercising regularly, every day, if possible, is the single most important thing you can do for your health. In the short term, exercise helps to control appetite, boost mood, and improve sleep. In the long term, it reduces the risk of heart disease, stroke, diabetes, dementia, depression, and many cancers.



**BIRTHDAYS & ANNIVERSARIES**



Danny Griffin - 2<sup>nd</sup>

Evan O'Brien – 6 years

Richard Abad - 3<sup>rd</sup>

Charles Mathis – 1 year

David Gasnik - 23<sup>rd</sup>

Suan Slayton – 1 year

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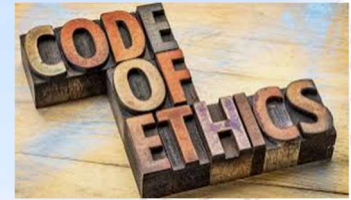




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### **POLICY REMINDER - ETHICS CODE**

Beech Construction Services, Inc. will conduct its business honestly and ethically wherever operations are maintained. We strive to improve the quality of our services, products, and operations and will maintain a reputation for honesty, fairness, respect, responsibility, integrity, trust, and sound business judgment. Our managers and employees are expected to adhere to high standards of business and personal integrity as a representation of our business practices.



We expect that officers, directors, and employees will not allow personal interests to conflict with the interests of the Company, its clients, or affiliates, nor will they misrepresent the Company or use their Company contacts to advance private or personal interests. The confidentiality of sensitive business information about our Company or operations, or that of our customers or partners, is to be treated with discretion and only be disseminated on a need-to-know basis (see policies relating to privacy).



Violation of the Code of Ethics can result in discipline, up to and including termination of employment. The degree of discipline imposed may be influenced by the existence of voluntary disclosure of any ethical violation and whether or not the violator cooperated in any subsequent investigation.

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