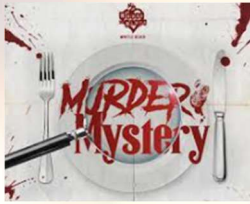




DECEMBER 2023 NEWSLETTER



Who wants to solve a Murder? The Dinner Detective is the largest murder mystery dinner show in the United States! They have been voted the best dinner show in over thirty cities across the US. Anyone in the room can end up being a part of the show, and the action happens throughout the entire room. Throughout the night, a crime will occur, hidden clues will be revealed, and you can help crack

the case. Find the hidden brain teaser and respond by **Wednesday, January 3rd**, at noon, and you could be on your way to a fun filled murder mystery dinner! We will be giving away four tickets, two tickets to two employees. If you cannot, or do not wish to attend the event, let us know, so we can reward another employee. *Employees who win must wait three months before winning another Newsletter Challenge contest.*



November Newsletter Challenge Winners – Dan Krawczyk and Tim Osgood won last month’s Newsletter Challenge, which the prize was a **Milwaukee M18 Fuel, 2-Tool Combo Kit**, and the **M18 Compact Brushless 2-Tool Combo Kit**. *Just another benefit for employees, from Beech!*



Perfect Attendance Bonus – Each of the following had perfect attendance for November and will receive \$50; Dan Krawczyk, Billy Gattis, Allan Guardado, Valentin Esquibel, Jose Vazquez, Joe Ruiz, Doug Gibson, David Gibson, Suan Slayton, Joseph Vasquez, Richard Abad, Angelo Echevarria, Austin Holloway, David Gasnik, Fidel Gonzalez, and Miles Catropa.

2024 Beech Paid Holidays – **New Year’s Day** - Monday, January 1st; **Memorial Day** - Monday, May 27th; **Independence Day** - Thursday, July 4th; **Labor Day** - Monday, September 2nd; **Thanksgiving Day** - Thursday, November 28th; and **Christmas Day** - Wednesday, December 25th. Eligibility begins following 6 months of continuous active employment.



“May the Spirit of the Holidays be with you throughout the New Year.”



TIME OFF/VACATION REQUEST FORM

Name: _____ Date: _____

Planned date out: _____ Planned date return: _____

Reason for absence: _____

Vacation _____ Sick _____ Other (Please list) _____

Employee Signature _____ Date _____

Received & Reviewed by _____ Date _____

Approved _____ Denied _____ Other (Please note) _____

To better provide coverage and to assist payroll, please complete the Time Off Sheet for any absence and have your Superintendent sign. All vacation requests are required to be turned in at least 30 days in advance to be considered.

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HOLIDAY TRAVEL SAFETY TIPS

- ✓ Make sure that your car is well-equipped for travel. Check the tire tread, battery, antifreeze, windows, and brakes. Also check that you have a jack and lug wrench and that your spare tire is properly inflated.
- ✓ Allow extra time in your schedule. This is one of the busiest times to travel and patience and flexibility is needed.
- ✓ Have a cell phone with you.
- ✓ Avoid driving during late night hours. There is an increased incidence of drunk driving during this time, especially on weekends.
- ✓ Keep a safety kit in your vehicle. The kit should include a flashlight with extra batteries, jumper cables, first aid kit, water, non-perishable food items, matches, blankets, and flares or other warning devices. You should also include an ice scraper, small shovel and a bag of sand or kitty litter in case you get stuck in the snow.

MILLIONS OF PEOPLE will be traveling this holiday season, so take time to be extra cautious. Buckle up, slow down and be alert.

Top off your vehicle's fluids before heading out, check the weather along your route and always clear your windows and headlights before hitting the road.



- ✓ Driving while drowsy can be as dangerous as driving after drinking alcohol. Schedule your trip to avoid driving during normal sleep hours. Plan for at least a 15-minute rest stop every two hours. Limit driving to 350 miles per day or no more than eight hours on the road to avoid drowsy driving.

- ✓ Even if the weather and roads look okay in your neighborhood, which may not be the case two hundred miles away at Grandma's house. You will also want to check The Weather Channel to find out the weather conditions of the interstates and roads you will be traveling on.
- ✓ Wear a seat belt.



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POLICY REMINDER HAND TOOLS

Beech Construction Services provides hand tools that can be checked out for work related projects. If these tools are stolen or lost by an employee, the employee responsible will replace them at their own expense within 5 days, or we will replace them at the employee's expense and withhold the cost from payroll. Any purchase of hand tools for the company must have prior approval from a Project Manager and must be inventoried and checked out through the office.



Hand tools purchased from a supply house on the account of Beech Construction Services or on a company credit card will be deducted from the respective employee's paycheck unless permission is granted by management.

HEALTH CHECK BECAUSE WE CARE!

Let's talk about Vitamin C

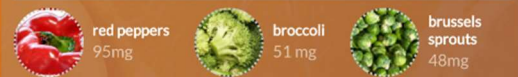
Vitamin C: Food Types

these types of food are great sources of vitamin c

fruits per item



Vegetables per half cup



juices per 3/4 cup



Vitamin C helps protect cells and keeps them healthy, maintain healthy skin, blood vessels, bones, and cartilage. Foods high in Vitamin C include citrus fruits, certain types of cherries and peppers, and fresh parsley.

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BEECH PROGRESS PICTURES

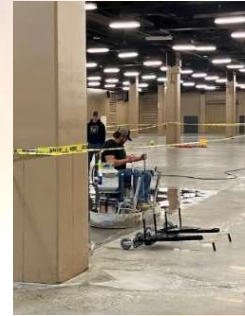
OPRYLAND HOTEL



OPRYLAND MISC CONCRETE REPAIR



OPRYLAND EXHIBIT RENO



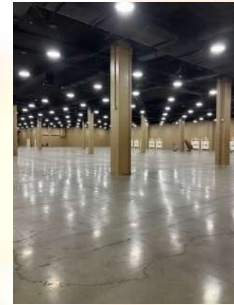
OPRYLAND HOTEL



OPRYLAND MISC CONCRETE REPAIR



OPRYLAND EXHIBIT RENO



AMAZON



SUBMIT ANSWER BY JAN 3RD

What kind of room has no doors or windows?

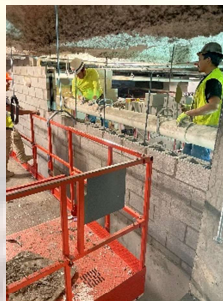
GOOH MASONRY REPAIRS



AMAZON



AMAZON



GOOH MASONRY REPAIRS



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